



**Camp Foster YMCA**  
PO Box 296, Spirit Lake, IA 51360  
800-456-9622 • www.campfosterymca.com

## SUMMER STAFF INFORMATION – 2012

### DATES

- June 7, 2012 Summer Staff Check-in Day
- June 7-16, 2012 Summer Staff Training
- August 11, 2012 Last Day of Summer Camp (finished no later than 6:00 PM)

### QUALIFICATIONS

- Positive Role Model
- Fun and Responsible
- Strong positive values
- See specific age requirements for each position
- Foster is an equal opportunity employer

### TRAINING OPPORTUNITIES

*Camp Foster offers the following FREE certifications as a benefit to selected staff members.*

- Lifeguard Course Red Cross Lifeguard and First Aid/CPR for the Professional Rescuer Certification
- Challenge Course Camp Foster Low and High Ropes Training
- Ranch Training Camp Foster Horseback Riding Training
- CDL Certification Iowa Commercial Driver License for transporting campers by bus

### RESIDENT CAMP POSITIONS

*Please rank on the application the top three positions that interest you. Must be at least 19 years-old and/or have completed one year of college. Salary is based on nine weeks of employment. Must live on-site.*

**Cabin Counselor**                      **\$1,750**

Responsible for the health, safety, and welfare of 10 campers. Provide supervision, direction, and example in a live-in environment. In addition to counseling duties, each cabin counselor will be trained to teach a variety of program areas.

**Ranch Director/Wrangler**            **\$1,850**

**Ranch Staff/Wranglers**              **\$1,750**

Ultimately responsible for the total operation of the Ranch program. Care of 25 horses, staff, and camper supervision, instruction of Boots and Saddles riding program, lead trail rides, and maintenance.

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|------------------------------|----------------|
| <b>Waterfront Director</b>   | <b>\$1,850</b> |
| <b>Sailing Director</b>      | <b>\$1,750</b> |
| <b>Water Ski Instructors</b> | <b>\$1,750</b> |

Responsible for total operation of beach area, teach and/or supervise staff in canoeing, fishing, sailing, games, water-skiing/wake-boarding, and kayaking. Sailing includes Sunfish, Lazars, and Hobie Cats. Perform light maintenance on all boats.

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| <b>Pool Director</b> | <b>\$1,850</b> |
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Direct total operation of a large, outdoor pool. Teach classes, supervise staff, guard, and perform routine maintenance.

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| <b>Assistant Cook</b> | <b>\$1,700-1,850</b> |
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Work in all facets of kitchen: preparation, cooking, serving, and clean up. Hands on with campers in the evening.

## DAY CAMP POSITIONS

*Please rank on the application the top three positions that interest you.*

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| <b>Program Director</b> | <b>Salary Based on Experience</b> | <b>Must be 19 years-old (and/or one year of college)</b> |
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Assist in total management of Day Camp Program. Develop programs, lead trainings, create schedules, manage staff, work with children ages 4-15, provide customer service to parents, plan/facilitate all-camp games, and other duties as assigned. Preference will be given to candidates who are willing to attend free lifeguard and CDL trainings. Must live at Camp Foster.

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| <b>Program Specialist</b> | <b>\$200 per week</b> | <b>Must be 19 years-old (and/or one year of college)</b> |
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Lead specialized program activities, including aquatic activities, challenge course activities, and horseback riding activities. Transport campers to/from bus stop locations by bus. Assist the Program Director with all-camp games and other duties as assigned. Must possess current Red Cross Lifeguard Certification, Iowa CDL, Camp Foster Challenge Course Training, and Camp Foster Ranch Training (all trainings are free and may be acquired during employment). Optional housing at Camp Foster.

|                          |                         |   |
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| <b>Senior Counselors</b> | <b>\$175 (per week)</b> | <b>Must be 18 years-old (and completed high school)</b> |
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Manage a tribe of 12 campers, and Junior Counselor, and a Counselor-In-Training. Ensure the health and safety of each camper. Lead outdoor recreational camp activities. Deliver the Day Camp Program as designed to provide an excellent guest experience to campers and their parents/guardians. Housing not available at Camp Foster.

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| <b>Junior Counselors</b> | <b>\$125 (per week)</b> | <b>Must be 16 years-old</b> |
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Assist a Senior Counselor in managing a tribe of 12 campers and a Counselor-In-Training. Ensure the health and safety of each camper. Lead outdoor recreational camp activities. Deliver the Day Camp Program as designed to provide an excellent guest experience to campers and their parents/guardians. Housing not available at Camp Foster.

